

## Hearty support for healthy debate

The older I get, the more I recognize the value of a good debate. When members of the *Nursing2004* team meet to discuss our mission, projects, and goals (and yes, our sometimes-controversial covers), the exchanges can get pretty heated. Yet we always work out solutions, and nobody walks away mad. The give-and-take makes for a stimulating work environment, and I'm always learning something.



Debate is a powerful way to gain new insights and solve problems. True nurse leaders recognize the merit of deliberation and open forums. Unfortunately, some nursing environments don't support debate. Some even frown on it.

That's why *Nursing2004* has introduced a forum called *Issues in Nursing*. We hope you'll use it to share your thoughts on controversial or intriguing topics.

Many of you responded to our first two installments, which focused on men in nursing and staffing ratios, with amazing insight. Some, however, criticized us for including only voices of "experts and academics." True, we invite authorities and representatives of organizations that are involved in certain causes to speak out and get the ball rolling. But ultimately, our aim is to learn what you have to say.

This month, five nurses speak out about the realities of a restraint-free environment. (See "No Restraints Allowed: Legalities and Realities" on page 54.) Their opinions are well informed, but by no means the last word on the issue.

Academics and experts may have strong beliefs and interesting insights about various topics, but you, the nurses working with all kinds of patients, are dealing with realities, not theories. So, please, share your opinions by sending us a letter or e-mail message.

I hope your work environment stimulates your mind, engages your emotions, and values your perspective. But even if you're forced to stifle your opinions at work, you have a wonderful opportunity to share them here with other nurses.

Start talking. You, your patients, and your colleagues can only gain from the dialogue.

Cheryl L. Mee, RN, BC, MSN  
Editor-in-Chief, *Nursing2004*

Our editorial staff reviews each letter and e-mail message you send us.  
Please write to tell us how we're doing and what we can do better.  
Drop us a line at [cmee@lww.com](mailto:cmee@lww.com).

### FOUNDING EDITORS

Eugene W. Jackson Daniel L. Cheney

### EDITORIAL STAFF

EDITOR-IN-CHIEF: Cheryl L. Mee, RN, BC, MSN

EXECUTIVE EDITOR: Katherine W. Carey

EXECUTIVE MANAGING EDITOR: Jane Benner

CLINICAL DIRECTOR: Anne Woods, RN, CRNP, APRN, BC, MSN

CLINICAL EDITOR: Denise D. Hayes, RN, CRNP, MSN

SENIOR EDITORS: Jan Corwin Enger; Miriam McCauley

SENIOR ASSOCIATE EDITOR: Lorna Sapp Murray

DIRECTOR OF COPYEDITING: Nancie J. Weikel

SENIOR COPY EDITOR: Erika Fedell

COPY EDITOR: Lori Cramer

EDITORIAL DEPARTMENT ADMINISTRATOR: Patricia Wolf

CONTRIBUTING EDITOR: Rose G. Foltz

DESIGN DIRECTOR: Edward W. Rosanio

ART DIRECTORS: Darcy Feralito, Lisa A. Witter

SENIOR PRODUCTION MANAGER: Patricia K. Dorshaw

PRODUCTION MANAGER: Linda Generale

DIGITAL COMPOSITION SERVICES MANAGER: Diane Paluba

SENIOR DESKTOP ASSISTANT: Joyce Rossi Biletz

DESKTOP ASSISTANT: Richard Eng

COMPOSITION SYSTEMS SPECIALIST: Robert A. Nanni

PROMOTION COORDINATOR: Carol M. Barringer

### BUSINESS AND ADVERTISING STAFF

DIRECTOR OF ADVERTISING SALES: Greg Pessagno

MANAGER OF ADVERTISING SALES: Pat Wendelken

MARKETING OPERATIONS DIRECTOR: Keith Follweiler

ASSOCIATE DIRECTOR, DIRECT MARKETING: Lisa Mitsch

ASSOCIATE MARKETING MANAGER: Jennifer Kennedy

FULFILLMENT MANAGER: John O'Brien

ASSOCIATE FULFILLMENT MANAGER: Sandee Burnham

For advertising sales information, see page 80.

ADVERTISING COORDINATOR: Cindy O'Connell

215-628-7727, FAX 215-646-0193

ADVERTISING ART DIRECTOR: Michael Cousart

ASSOCIATE PROMOTION MANAGER: Pamela Sotzin

PROMOTION COORDINATOR: Kristen Rippman

PUBLISHER'S REPRESENTATIVE/AUSTRALIA: Marsha T. McCoy  
133 ORMOND RD., ELWOOD, VICTORIA 3184; 613-9531-8233;  
1-800-64-32-64

### EXECUTIVE

J.W. Lippincott  
PRESIDENT AND CEO

Richard Wohl  
EXECUTIVE VICE-PRESIDENT, PROFESSIONAL AND EDUCATION

Matthew Cahill  
VICE-PRESIDENT, NURSING JOURNALS

Ray Thibodeau  
VICE-PRESIDENT, ADVERTISING SALES



LIPPINCOTT  
WILLIAMS & WILKINS